## Meeting Minutes Executive Committee of the South Carolina Education Lottery Board of Commissioners August 7, 2013 (Immediately following the adjournment of the August 7, 2013 Board Meeting.)

The Executive Committee of the South Carolina Education Lottery Board of Commissioners held a meeting on Wednesday, August 7, 2013, immediately following the adjournment of the August 7, 2013 Board Meeting in the Third Floor Conference Room (#352), 1333 Main Street, Columbia, South Carolina.

The following committee members participated: <sup>1</sup>

Tim Madden, Chairman Dr. Edward Keith, Vice Chairman Sam Litchfield, Secretary Peter Bristow, At-Large

The Chairman called the meeting to order.

## **Performance Review of the Executive Director**

The Executive Committee met to discuss and conduct a performance review of the Executive Director, Paula Harper Bethea. The Executive Committee discussed a variety of topics with Mrs. Bethea and received positive feedback of SCEL. The Committee exhibited consensus in finding the performance of Mrs. Bethea to be outstanding and deserving of a merit adjustment to her compensation. Mrs. Bethea respectfully requested her compensation not be adjusted. After extensive discussion, the Committee requested staff provide additional information to the members of the Committee prior to the next meeting.

<sup>&</sup>lt;sup>1</sup> Due to a scheduling conflict, Nancy Latham, Treasurer, was unable to attend.

## **Recommendation Adopted**

By consensus, the Executive Committee will make the following report and recommendation to the Board:

The Executive Committee conducted a performance review of the Executive Director. As a result of this review the Executive Committee finds the performance of the Executive Director to be outstanding and deserving of additional compensation. After discussions with Mrs. Bethea, the Committee requests the Board commend Mrs. Bethea for her service and honor Mrs. Bethea's request to maintain her compensation at the current amount. After receiving additional information, the Executive Committee may return to the Board with additional recommendations.

## **Other Business**

There being no further business, the Executive Committee adjourned the meeting.

/s/ Tim Madden, Chairman January 16, 2014 Date

As required by Section 30-4-80, notification for this meeting was posted at SCEL headquarters, 1333 Main Street in Columbia. As provided in the Board Bylaws, the meeting notice and agenda were also posted on the SCEL website, sceducationlottery.com, and sent via facsimile transmission pursuant to requests made by media outlets and other organizations. These notifications included the time, date, place and agenda of the meeting.